



PHIL'XPATS

Your manpower agency

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ABOUT US



PHIL'XPATS is a French company specialized in the recruitment and dispatching of qualified personnel for construction sites worldwide.

An environment in which reactivity, flexibility and professionals skills are our watchwords. Since our creation, we surround ourselves only with highly qualified professionnels who have a perfect knowledge of the sectors of activity in which we operate.

Oil & gas (*onshore / offshore*), **nuclear, cement factories, paper mills, transportation infrastructures** (*roads, railways..*)
... PHIL'XPATS is the solution for companies operating in these industries and mobilizes the personnel needed to carry out clients' projects.

THE ADVANTAGE OF WORKING WITH US ?

Our partner in Philippines is licensed under the **POEA** (*Philippines Overseas Employment Contract*), this makes the expatriation process even smoother, enabling us to offer our clients the manpower they need on time.

OUR SERVICES

Our company puts its expertise at your service and offers you the advantages of our manpower and know how.

PHIL'XPATS is also a business provider for the **rental** or **purchase** of **boats**, **planes** and **depollution machines**.



More than 3 000 Filipinos, French and Indians workers mobilized in client companies



QUALIFIED PERSONNEL RECRUITMENT

- All kinds of maritime positions
- Civil workers from foundation to finishing
- All kinds of welders from manual to automatic
- Piping workers including deep-sea pipe laying
- All kinds of mechanics
- Catering
- Crane operator
- Engineering
- Electrician / Instrumentations



SIMPLIFYING ALL PROCEDURES

Insurance of all our manpower, Air Tickets, Visas, Hotels... Our company handles all the procedures for you.

MANPOWER & KNOW HOW



Our clients like our manpower are a priority for PHIL'XPATS, that is why all of them are totally insured with **PREVINTER** (social coverage for expatriate employees) for : disability, death, assistance medical, repatriation, healthcare assistance...



Made up of highly qualified engineers and technicians with perfect knowledge of the discipline and reference systems, our team supports you in your industrial projects.





OUR CAPABILITIES



Engineering and Consultancy

- Comprehensive engineering solutions from planning to execution
- Detailed studies, procurement and quality control
- Expert consultancy and seamless coordination



Management and Site supervision

- Efficient coordination and supervision of construction sites
- Streamlined commissioning, testing, and start-up processes
- Ongoing support for operations and maintenance



SECTORS OF ACTIVITY



Oil & Gas
Onshore / Offshore



**Petrochemical &
Pharmaceutical Units**



**Telecommunications
& Telemetry**



**Cement Factories &
Paper Mills**



Aerospace



**Building Construction
& Infrastructure**



Nuclear Facilities



**Food Industry &
Agriculture**



**Transportation
Infrastructures**

*Roads, Railways,
Runways*



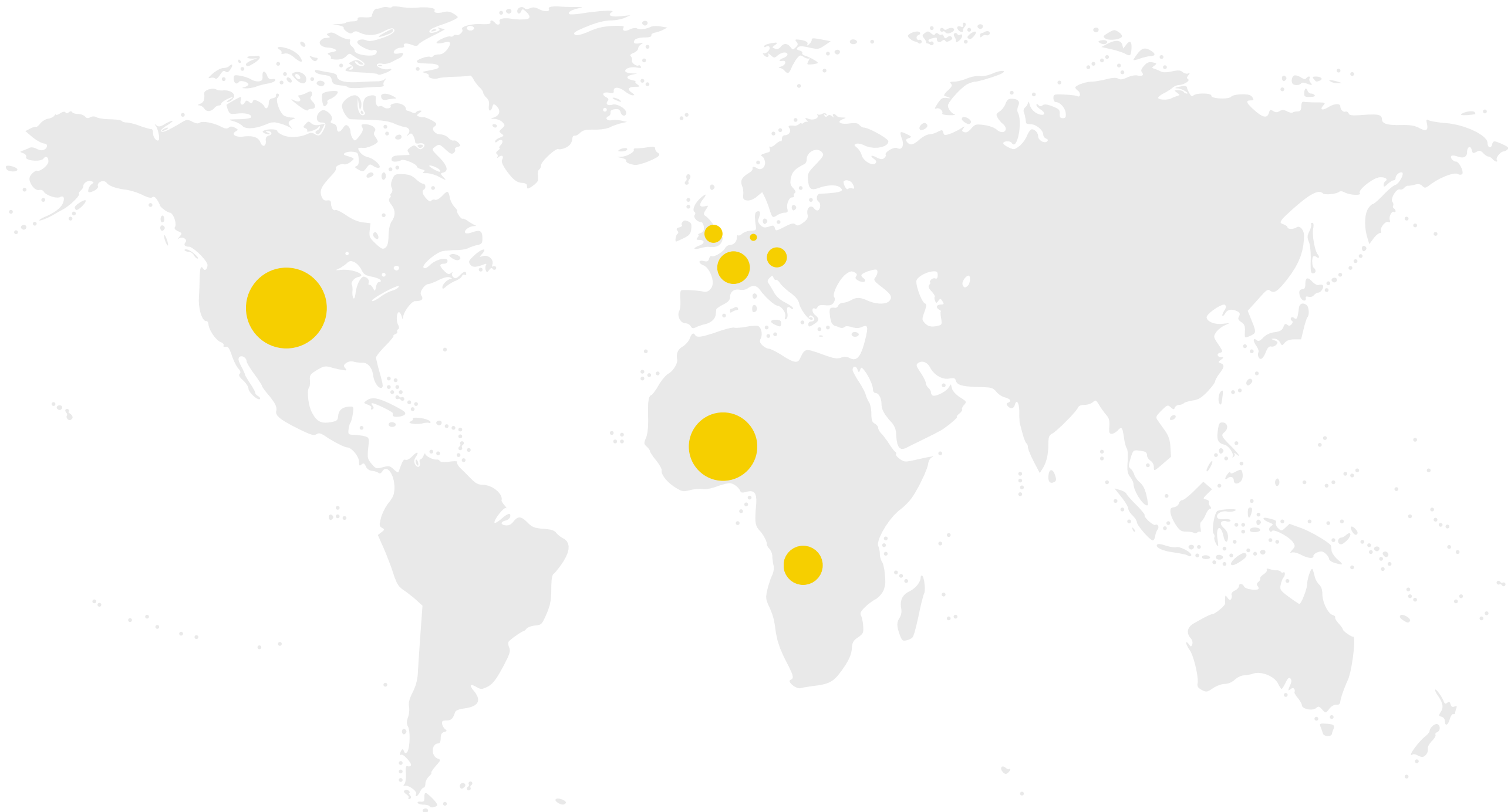
OUR APPROACH

Our methodical approach : from the initial client contact to the finalization of recruitment, each step is carefully orchestrated to ensure a smooth and efficient process.



**If the candidates proposed do not suit you, we return to the "Searching for candidates" step*

THEY TRUST US

























WHY CHOOSING US ?



OVER 30 YEARS OF INDUSTRY EXPERIENCE

Our experience ensures that we understand your needs and can deliver tailored solutions with confidence and precision



EXTENSIVE DATABASE OF CVS

With access to over 17,000 qualified CVs, we have the resources to find the perfect match for your staffing requirements while adhering to GDPR regulations, giving you peace of mind and ensuring compliance



QUALITY ASSURANCE

ISO 9001 : 2015 guaranteeing the highest standards of quality and efficiency in every project



GLOBAL PARTNERSHIPS

Extensive network of partners worldwide, expanding our reach and resources to serve you better



TRUSTED BUSINESS PARTNER

With 5 years of proven success as a reliable business partner, we have built a reputation for delivering consistent and high-quality services, earning the trust of our clients



CONTACT US



direction.generale@philxpats.com



(+33) 6.21.73.65.97



2 Rue Hélène Boucher
78280 Guyancourt - FRANCE